

EXHIBIT A



STORE DRIVER IN EAST NORTHPORT, NY AT ADVANCE AUTO PARTS

Date Posted: 1/8/2022

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Not Ready To Apply? (/En-US/Join)

Career Snapshot



Employee Type:

Part-Time



Location:

524 Larkfield Road

East Northport, NY (/En-US/Search?

Facetcountry=Us&Facetcitystate=East%20northport%2Cny)



Career Type:

Store Hourly (/En-US/Search?Facetcategory=Store Hourly)

Field Sales And Service (/En-US/Search?Facetcategory=Field Sales And Service)



Date Posted:

1/8/2022

Career Description

Job Description

We are an Equal Opportunity Employer and do not discriminate against any employee or applicant for employment because of race, color, sex, age national origin, religion, sexual orientation, gender identity, status as a veteran and basis of disability or any other federal, state or local protected class.

What is a Store Driver?

Entry level store position capable of supporting delivery of parts to commercial customers. The role has the responsibility to deliver parts to our commercial customers and assist with task and inventory processes in the store. This position can be part time or full time and must be fleet safety certified.

Primary Responsibilities

- Safely deliver parts to customers as needed
- Pick and stage parts for customer orders
- Pick up returns and cores
- Drop off weekly / monthly sales flyer
- Daily collection of credit accounts

Secondary Responsibilities

- Store Cleanliness including floors, bathrooms, facing, dusting, parking lot
- General stocking including truck stocking and back stock

Success Factors

- Basic driving and navigation ability
- Ability to use delivery board system
- Friendly communication
- Ability to locate and stock parts
- Safety knowledge and skills
- Operating inventory systems (Back stock) and store equipment

Essential Job Skills Necessary for Success as a Driver

- Communicate effectively and build strong relationships with customers, peers and management
- Read and interpret documents such as safety rules, operating and maintenance instructions, parts catalogs, and procedure manuals
- Use basic math accurately: add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals
- Ability to work an assortment of days, evenings, and weekends as needed

Prior Experience that Sets a Driver up for Success

Automotive parts experience is preferred

Certificates, Licenses, Registrations

Must have a valid driver's license and be fleet safety certified

Physical Demands

The physical demands and work environment described here are representative of those that must be met by an employee to successfully perform the essential functions of this job, with or without reasonable accommodation. While performing the duties of this job, the employee will predominantly be walking or standing. The employee is required to be able to talk and hear, and use hands and fingers to handle or feel; reach with hands and arms; climb or balance; and stoop, kneel, crouch, or crawl. The employee must frequently lift and/or move up to 50 pounds and occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, depth perception, and ability to adjust focus.

Work Environment

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job, with or without reasonable accommodation. While performing the duties of this job, the employee is usually working inside; however, they will occasionally be outside and exposed to various weather conditions while performing such tasks as installing batteries and wiper blades. The employee is also occasionally exposed to moving mechanical parts; high, precarious places; toxic or caustic chemicals; risk of electrical shock; explosives; and vibration. The noise level in the work environment is usually moderate.

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Merchandiser Jobs Bay Shore, New York (/en-US/search?
keywords=Merchandiser&location=Bay Shore, New York,US)

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STORE DRIVER IN HICKSVILLE, NY AT ADVANCE AUTO PARTS

Date Posted: 1/5/2022

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Not Ready To Apply? (/En-US/Join)

Career Snapshot



Employee Type:
Part-Time



Location:
180 West Old Country Road
Hicksville, NY (/En-US/Search?Facetcountry=Us&Facetcitystate=Hicksville%2Cny)



Career Type:
Store Hourly (/En-US/Search?Facetcategory=Store Hourly)
Field Sales And Service (/En-US/Search?Facetcategory=Field Sales And Service)



Date Posted:
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- Pick up returns and cores
- Drop off weekly / monthly sales flyer
- Daily collection of credit accounts

Secondary Responsibilities

- Store Cleanliness including floors, bathrooms, facing, dusting, parking lot
- General stocking including truck stocking and back stock

Success Factors

- Basic driving and navigation ability
- Ability to use delivery board system
- Friendly communication
- Ability to locate and stock parts
- Safety knowledge and skills
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Merchandiser Jobs Bergenfield, New Jersey (/en-US/search?

keywords=Merchandiser&location=Bergenfield, New Jersey,US)

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STORE DRIVER IN MERRICK, NY AT ADVANCE AUTO PARTS

Date Posted: 1/5/2022

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GE=EN-US)

Not Ready To Apply? (/En-US/Join)

Career Snapshot



Employee Type:

Part-Time



Location:

209 Sunrise Highway

Merrick, NY (/En-US/Search?Facetcountry=Us&Facetcitystate=Merrick%2Cny)



Career Type:

Store Hourly (/En-US/Search?Facetcategory=Store Hourly)

Field Sales And Service (/En-US/Search?Facetcategory=Field Sales And Service)



Date Posted:

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Success Factors

- Basic driving and navigation ability
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STORE DRIVER IN MERRICK, NY AT ADVANCE AUTO PARTS

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Career Snapshot



Employee Type:

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- Pick and stage parts for customer orders
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Secondary Responsibilities

- Store Cleanliness including floors, bathrooms, facing, dusting, parking lot
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Success Factors

- Basic driving and navigation ability
- Ability to use delivery board system
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STORE DRIVER IN ROCHESTER, NY AT ADVANCE AUTO PARTS

Date Posted: 1/27/2022

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Not Ready To Apply? (/En-US/Join)

Career Snapshot



Employee Type:
Part-Time



Location:
1060 Ridge Rd E
Rochester, NY (/En-US/Search?Facetcountry=Us&Facetcitystate=Rochester%2Cny)



Career Type:
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- Ability to work an assortment of days, evenings, and weekends as needed

Prior Experience that Sets a Driver up for Success

Automotive parts experience is preferred

Certificates, Licenses, Registrations

Must have a valid driver's license and be fleet safety certified

Physical Demands

The physical demands and work environment described here are representative of those that must be met by an employee to successfully perform the essential functions of this job, with or without reasonable accommodation. While performing the duties of this job, the employee will predominantly be walking or standing. The employee is required to be able to talk and hear, and use hands and fingers to handle or feel; reach with hands and arms; climb or balance; and stoop, kneel, crouch, or crawl. The employee must frequently lift and/or move up to 50 pounds and occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, depth perception, and ability to adjust focus.

Work Environment

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job, with or without reasonable accommodation. While performing the duties of this job, the employee is usually working inside; however, they will occasionally be outside and exposed to various weather conditions while performing such tasks as installing batteries and wiper blades. The employee is also occasionally exposed to moving mechanical parts; high, precarious places; toxic or caustic chemicals; risk of electrical shock; explosives; and vibration. The noise level in the work environment is usually moderate.

We are an Equal Opportunity Employer and do not discriminate against any employee or applicant for employment because of race, color, sex, age national origin, religion, sexual orientation, gender identity, status as a veteran and basis of disability or any other federal, state or local protected class.



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